

# 2022 ANNUAL REPORT



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# 2022 Annual Report

## Annual Meeting Agenda

### Congregational Meeting

Sunday, March 12, 2023

Opening Prayer	Rev. Stan Jenkins, Moderator
Call to Order	
Quorum	Bill Collins, Clerk of Session
Receiving of the Annual Report	Rev. Stan Jenkins, Moderator
Session Committees	
Adult Education	Shirley Herrick
Building and Grounds	Don Heck
Emergency Preparedness Sub Committee	Mike Bryan
Communications/ History	Brian Jackson
Audio/Video	Bill Collins
Finance	Bev Bockes and Jim LeTourneau
Endowment	Jim Donaldson
Membership	Pam Blair
Mission Interpretation and Social Justice	Willye Bryan and Carol Wallace
Personnel	Steve Fitton
Review the Pastor's Terms of Call	
Nominating	Bill Collins
Worship	George Bennett and Gwen Botting
Youth Education	Darla Jackson
Deacons	Christopher Venetis
Pastors Terms of Call	
Necrology	Rev. Stan Jenkins, Moderator

#### IN MEMORIAM

Jerry Bockes  
John Eva  
Ed Purchis  
Annette Smith

Closing Prayer	Rev. Stan Jenkins, Moderator
Adjournment	

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## THE VISION FOR FIRST PRESBYTERIAN CHURCH OF LANSING, 2020

We are believers in Jesus Christ, who gives us faith, life, unity, and mission to the world. As a diverse, multi-cultural and enthusiastic congregation, we meet in downtown Lansing to grow in love and knowledge of God.

We are a warm and welcoming congregation that strives to engage believers of all ages and different backgrounds in worship, fellowship, and service.

First Presbyterian Church of Lansing

### **Community Outreach:**

We envision a church whose worship, programs, practices, and policies actively seek, intentionally welcome, and fully reflect the diversity of persons, cultures, languages, and lifestyles of the Greater Lansing community. We will achieve these goals by intentionally engaging with people within and outside of our community, with their families and friends, and by working to incorporate their voices in our ministry.

- We will implement new means of making ourselves and our welcome better known through enhanced use of social media and print media.
- We will strengthen ties with the following communities: LGBTQ, refugee (documented and undocumented), Latino, African American, American Indian and other excluded or marginalized communities in Lansing. We will actively engage with these communities and intentionally increase contact with them.
- We will deepen our relationship with UKirk at Michigan State, Q-Cross, PCUSA churches (at the Synod, General Assembly, Presbytery, and local levels) and other Christian churches in the Greater Lansing area in the belief that God's work through Christ is enhanced by our cooperative actions.
- We will actively participate as an institutional member in the Downtown and Westside neighborhood associations.

### **Integration:**

We envision a church that carries on a mission of teaching and service to those who worship with us and to our community, and care of those who form the body of Christ. To those ends:

- We will focus attention on the nurture of our congregation, and focus our programs to meet their spiritual, emotional, and physical needs.
- We will seek ways to draw people from the margins of church life to greater involvement in the Church.
- We will communicate frequently with our members regarding the life and mission of our church.
- We will seek opportunities to include our youth in the mission of the church.
- We will use our church mission to increase inter-generational relationship-building.
- We will welcome volunteers to participate in our mission as discussed in the following section and provide them with tools for effective action.

## **Mission**

We envision a church whose life is more self-consciously shaped around Jesus' ministries of healing and compassion and whose members are equipped and enabled to directly serve the poor and marginalized in our nation, world, and especially our community.

- We envision a facility that actively engages the Lansing region through its welcoming and inviting nature and its safe and well-maintained condition that is optimized and maximized to serve our Christian Mission.
- We will use our building and property for the facilitation of mission.
- We will evaluate a proposed mission program, in part, by its capacity to engage church members in practical, "hands-on" ways and we will work to increase participation by engaging 10 percent of the congregation in projects.
- We will work to equip our volunteers for the roles they play on committees and in the activities of the church.
- We will prioritize mission funding based on categories that include food and shelter, education, international projects, and mental and physical health.
- We will strengthen our partnerships with other communities of faith to serve the Lansing region and we will evaluate the needs in our local community every two years.
- We will consistently strive to increase our financial support for the overall mission activities of our church. We will plan to increase the budget of the Mission Committee to a minimum of 10% of our pledged income.
- We will contribute to on-going projects carried out by NGOs and granting-organizations that help meet our church mission.
- We will advertise and promote experiential opportunities for "mission tourism" regionally, nationally, and globally.

## **Member Care and Involvement**

We envision a church whose members are friends of one another because they are friends of Christ, and whose familiarity and sense of family is enhanced through regular and concrete acts of contact, caring, and community celebration inclusive of the full worshipping community.

- We will build connections between our Pastoral Care Assistant, Elders, Deacons, Member Care Coordinator and congregation members.
- We will build and maintain formal networks which connect congregants with one another at new levels of friendship, support, care, and nurture so that each person is personally encouraged and then becomes part of a "congregation connection group."
- We will encourage on-going relationships within these groups, which are free to enlarge their group and establish relationships by means of study or fellowship as each group determines.
- The Church Staff, Elders and Deacons will support and collaborate with the groups' leaders by means of continued assessment of member need, training, and involvement.

## **Education**

We envision a church whose members, friends and visitors are equipped to serve and challenged to grow in knowledge and understanding of self and of God, because we take seriously the promises we make at every baptism. We will provide regular opportunities of study, instruction, discussion, and practical experience, to the end that all are made disciples of Christ.

- We will recognize the centrality of education in our church by budgeting monies to coordinate robust and expanded education programs for all ages.
- We will define our prime education goals to prepare officers and members for life-changing discipleship of Jesus Christ and “equipping them to live as commissioned disciples in the world.”
- We will engage ourselves in life-long learning opportunities, studying scripture and the core beliefs of our denomination, and put this knowledge to work in all areas of justice and healing in the world. The goal is to grow in wisdom and be inspired to act, knowing that we are better equipped to minister in a more Christ-like manner to our neighbors.
- We will expand our discussion of race and diversity in our church and community.
- We will continue to explore and employ available technology as means of teaching and learning and we will ensure our facilities are upgraded to accommodate our educational programming.
- We will greatly increase the involvement and visibility of our children and youth in all aspects of the church’s life and intentionally make use of a variety of techniques and programs to engage them.
- We will provide engaging and interactive opportunities to equip, inspire and fulfill the learning needs of our congregation and families relative to their goal of rearing Christian children.
- We will approach education as an implicit element in everything we do as a faith community, so that learning may occur in worship, fellowship, mission work, small group meetings, and at all other opportunities.

This document revises Vision 2015, adopted by Session 12/16/09 for distribution to the congregation, endorsed by the congregation 2/7/10. Revision adopted by Session 10/16/13.

Vision 2020 was adopted by Session 3/16/16 for distribution to the congregation. Endorsed by the congregation 4/24/16.

## FIRST PRESBYTERIAN CHURCH OFFICERS

### THE SESSION

The Rev. Stanley Jenkins, Moderator  
Bill Collins, Clerk of Session  
Church Treasurer: Carol Johnson  
President of the Corporation: Jim LeTourneau

#### Class of 2022

George Bennett  
Steve Fitton  
Don Heck  
Jim LeTourneau  
Ed Purchis  
Elliot Ryser

#### Class of 2023

Ceci Anderson  
Bev Bockes  
Carol Wallace

#### Class of 2024

Mike Carey  
Darla Jackson  
Ron O'Connor  
Karen Viele  
Steve Warnaar

### THE BOARD OF DEACONS

Christopher Venetis, Moderator  
Krista Botting, Secretary  
Barb Amundsen, Treasurer

#### Class of 2022

Mike Bryan  
Rich Blankenship  
Kurt Civilette  
Deb Donaldson  
Katie Jackson  
Sophia Mackoul

#### Class of 2023

Barb Amundsen  
Krista Botting  
Alyse Collins  
Jean Fellows  
Helen Hansens  
Bethanne Jenks  
Chrisann Lowe

#### Class of 2024

Walid Mackoul



## MEMBERSHIP STATISTICS

Total Active Membership January 1, 2022 **290**

### NEW MEMBERS

By Profession of Faith	0
By Reaffirmation of Faith	3
By Letter of Transfer	4
By Reinstatement	0

### OTHER STATISTICS

Infant Baptisms	1
Adult Baptism	1
Wedding/Commitment Ceremonies	
Member	0
Non-Member	1
Funerals	
Member	2
Non-Member	1

Total New Members **8**

### LOSS OF MEMBERS

By Letter of Transfer	2
By Death	4
By Deletion	4

Total Loss Members **-10**

### SUMMARY OF MEMBERSHIP STATISTICS

Active membership as of January 1, 2022 **290**

New members	<b>+8</b>
Loss of members	<b>- 10</b>

Total membership as of December 31, 2022 **288**

### IN MEMORIAM

Jerry Bockes  
John Eva  
Ed Purchis  
Annette Smith

## PASTOR'S PREFACE

2022 was a remarkable year. We had the opportunity to look back at where we've been, made some principled stands for the present, and have invested in the future. Over the course of the year, we celebrated our 175th anniversary, getting a chance to catch up with old friends, former Pastors and their families, and to celebrate the service of many of our living members, as well as those who have entered the Church Triumphant. Among other things, we had a chance to celebrate those who started our Food Pantry and the many people who have made it such a vital life line for our community to this day.

During that time the Justice League of Greater Lansing Michigan was also being formed. Beginning with an idea from Willye Bryan, and aided by the hiring of our new Director of Congregational Life and Community Outreach, Prince Solace, the Justice League just blossomed, and really took off this year, until today it has its own 501c3 status as a not-for profit, a Board of Directors, and an Advisory Council made up of African American members of the Lansing community, who will determine how funds shall be allocated.

As you will recall the Justice League is creating an endowment for reparations to the African American community for slavery and its aftermath, funded primarily from predominately white churches and organizations. Three areas will be focused on to directly address the racial wealth gap: education, business startups and home ownership.

In 2022, our church led the way in the effort by pledging a \$100,000 to the reparations endowment. Critical to the pledge was the discernment of Session to find a way to pay for the pledge that both protected the principle of our endowment and ensured that the Justice League would be able to have access to funds to begin its mission in a timely manner.

Building on the foundation of our past—standing on the shoulders of those who came before us, and most importantly relying on God's Providence, we are becoming a leader in both our local community, as well as on a national level in the PCUSA in the spiritual discipline of repentance and racial healing. Truly, God has continued to use our church in the transformation of our world as we push it toward the fulfillment of the Kingdom of God. Our faithfulness, through the power of the Holy Spirit, is our most effective act of evangelism, witnessing to the ongoing relevance of the Gospel, encouraging others to come and be a part of what God is doing here at First Presbyterian of Lansing.

In the book of Hebrews, the author writes, "Jesus Christ is the same yesterday, today and tomorrow." We have lived that truth here in 2022. God is good!

In Christ,  
Stan

## **REPORT OF THE PASTORAL CARE ASSISTANT**

It has been a joy to serve as pastoral care assistant during the past year. I began volunteering in this role in the early fall of 2013 never imagining that I would continue to feel this call into 2023. We have been through a lot together as we have supported and cared for each other through prayer, visits, calls and encouragement. In this role I assist and support the Deacon's ministry of member care. I want to thank Deb Donaldson for her outstanding service as the leader of the Member Care Team for the past several years. Deb's love and enthusiasm for caring for people was a blessing coming down!

Respectfully submitted,  
Christine DeYonke  
Pastoral Care Assistant

## **REPORT OF THE CHURCH ADMINISTRATOR**

This is the last annual report I will write. Yes, it is true, I am retiring on April 7, 2023. It doesn't seem real yet that I have less than 2 months left. I have been working for 46 years! 13 of them here at the church. Seems impossible because I am only 50 years old... seriously though, this has been the best job I have ever had because of the people that I have come in contact with. It has been my pleasure to get to know all of you and serve you and God! I am excited to start the next chapter in our lives. Rory has been waiting patiently for years for me to join him so we can start the great adventure of retirement! I pray that God finds the perfect person to replace me and that this church continues the good work that has been set in motion! I love you all!

Respectfully submitted,  
Tracy Weldon  
Church Administrator

## REPORT OF THE DIRECTOR OF CHRISTIAN EDUCATION

*"If I then, your Lord and Teacher have washed your feet,  
you also ought to wash one another's feet."*

John 13:14

It is with a grateful heart that I offer the 2022 Director of Christian Education annual report.

With this being the first full year where our congregation met in-person, it was a year of transitioning and pivoting. That being said, the yearning for Christian Education is alive and well at First Presbyterian Church of Lansing.

Highlights from 2022 include:

- Members of YEC (Darla Jackson, Bethanne Jenks), Megan Higle and Kathy Banghart attended the annual APCE Conference in January 2022 in Chicago.
- With the dedication of Ceci Anderson, every Adult Forum gathering was made available in-person and on Zoom.
- Four young people were confirmed in May.
- We celebrated high school and college graduates in June.
- We hired two new staff for our Child Care room – Lily Ferris and Makenzie Davis to provide our toddlers/babies care during worship services.
- Lower Elementary Sunday School occurs every Sunday after Worship Service, we have a consistent number of three children who are learning, sharing and crafting every week with much enthusiasm.
- Middle High & Senior High Youth met for approximately eight weeks in the fall for Bible study, fellowship and conversation.
- Our Youth sold pumpkins during October from a crop that they tended.
- Our Lower Elementary friends assisted in packing food boxes at both Thanksgiving and Christmas.
- Advent Devotionals were made available, in print and via email.
- The book, "The Night of His Birth" by Katherine Paterson was given as a Christmas gift to all our families with young children.

An Updated Wish List for the child-care room, through Amazon, is available. If you would like to donate an item to the child-care room (we often have four - seven children each Sunday during service), please click here: <https://smile.amazon.com/hz/wishlist/ls/3MHOQ0HI5IKD5>

The Youth Education Committee and I are excited to expand our Sunday School to our youth and children. Thank you for your continued support!

Looking ahead to 2023:

- Annual APCE Conference in Birmingham, Alabama (Megan is a presenter of a workshop)
- Youth Winter Retreat with Holt Presbyterian
- Lent & Easter Devotionals and Crafts
- All-Church-Talent-Show
- M.A.D.D. Camp in July
- Christmas Children's Pageant
- Working closely with the Adult Education Committee on pre-planning
- Recruiting teachers and aids for Elementary Sunday School – bringing back "Children In Worship" programming

Blessings,  
Megan Higle, Director of Christian Education

## REPORT OF THE DIRECTOR OF CONGREGATIONAL LIFE AND OUTREACH

### **Diversity Equity & Inclusion contributions**

We Introduced a new donation option labeled Diversity, Equity and Inclusion in late 2021 to enable Lansing First Pres to live out its vision of intentionally welcoming and fully reflecting the diversity of persons, cultures, languages, and lifestyles of the greater Lansing community. In 2022 we used these contributions to expand our relationship with community organizations and local, diverse entrepreneurs. We strategically sought out candidates that were skilled in areas of photography, business ownership, the arts and DEI training. Thanks to your contributions we were able to fulfill this vision.



#### **Siso Dhladhla**

Siso Dhladhla is a first generation American from South Africa. He specializes in marketing for local nonprofits that aim to build a more inclusive environment for women and minorities. We leveraged Siso's talents to capture Lansing First Presbyterian's 175<sup>th</sup> annual kickoff celebration, his work was vivid and creative. Capturing community creatively is a skill that we all benefit from.



#### **Ti'kyra Napoleon**

A special thank you to Ti'Kyra Napoleon for guiding the staff at Lansing First Presbyterian in their first **Sensitivity Training**. This training was centered around analyzing the social constructs we all gravitate toward to validate our identity and experiences. Our training was less focused on bonding over our commonalities, but rather trusting each other's experiences to move the culture of our office in a new direction.



## Sensitivity Training 2022

### **JLGLM-**

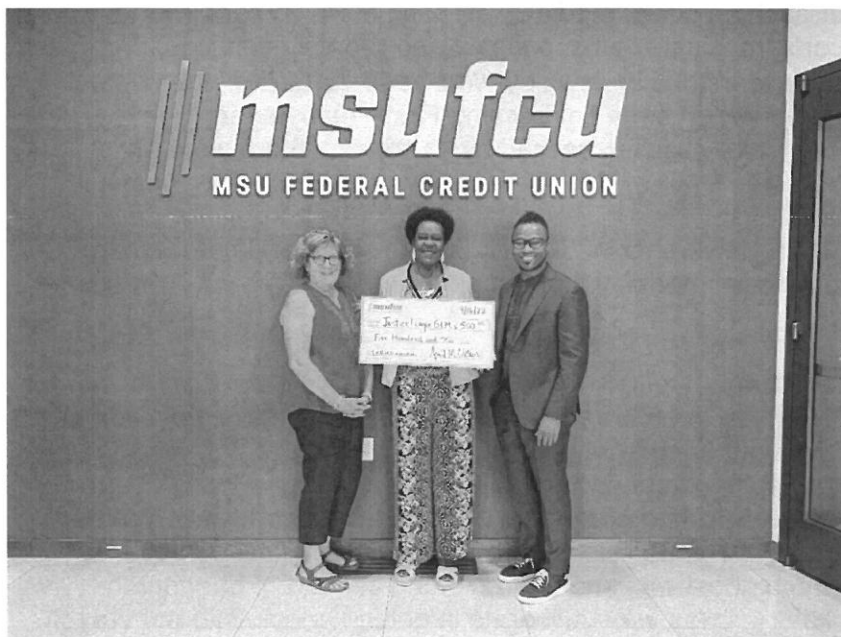
*“The Justice League of Greater Lansing Michigan exists to repair the breach caused by the historical damage of slavery and its aftermath. In the spirit of repentance for the sin of racism, we seek to build relationships and facilitate reparations between houses of worship and collaborative partners to increase wealth equity for African Americans in the Greater Lansing Area”*

In 2022 the Justice League participated in 25 community presentations building new relationships with local churches, organizations and community members. The Reparations Project has evolved into an intergenerational, cross-racial and cross denominational effort and has garnered genuine support.

This past year we welcomed the Director of Public Witness from PCUSA, Jimmie Hawkins to engage in an all-community book read with members from the Lansing Community. In his book, *Unbroken and Unbowed: The History of Black Protest in America*, Reverend Hawkins walks his readers through the many forms of Black protest in American history, from precolonial times through the George Floyd protest of 2020. In efforts to support local Black businesses, we partnered with Socialight Society Bookstore located in the Lansing Mall.



Justice league of GLM Community Book Read- 2022



### Partnerships

The Justice League expanded its outreach to the African American Employee Resource Group at MSU Federal Credit Union. A check in the amount of \$500 was contributed to our administration efforts. We are excited to see where our new community partnerships take us in 2023. Future partnerships include Alma College and The Global Studies department at MSU.

## Community Garden –

We produced a very successful community garden this past year thanks to the Garden Committee. We leased all 15 garden plots to members and organizations within our community. Participants grew vegetables such as kale, squash, tomatoes, carrots and more! This upcoming year we hope to advertise the garden starting in February, both online and through word of mouth in effort to retain gardeners and hopefully attract new participants. A special thank you to Barb Amundsen, Jackie Blankenship and George Bennet for helping coordinate these efforts.

In 2023 the Garden committee plans to support a local artist in developing a mural for our community Garden. We also intend to invest in new signage to help direct gardeners to their gardening beds, water source availability and tool access.

## Food Pantry-

In 2022 the Food Pantry continued to open its doors and extend its services to communities living outside of the demographics in which we typically serve. Due to national disasters and other factors we experienced a food shortage this past year which resulted in less variety and supply being provided by the FDA. This hardship was experienced by many food pantries across the country. As a result, the Food and monetary contributions from Lansing First Presbyterian church provided stability.

Every month I record the stats on the food Pantry, i.e the # of people served each month, a breakdown of age demographics and the amount of food delivered by the Food Bank. These statistics are submitted to the City of Lansing in effort to track outreach, impact and apply for grant funding. This upcoming year I will apply for city grant funding to support the pantry operations. I also intend to create a monthly calendar of itemized goods in which the congregation can contribute to the pantry.

## Digital Footprint

- According to our online social media performance reviews we have increased the visibility of our church's name, logo and outreach in 2022. More specifically we have strengthened our digital outreach on social media by creating more content, ( ie promoting events like concerts, musical events, podcast and Worship services).
- Our audience increase our performance reviews by **“like”** and **“sharing”** the content we create. This is a collective effort on behalf of Lansing First Presbyterian administration. Our Facebook Page reach increased by 41.9% and there were an estimated 5,800-page visits.

To help increase traffic and sustain viewership in 2023 I intend to share and create more content on a weekly basis on our social media platforms.



## Podcast

In 2022 I interviewed 12 guests, women and men of all ages from our congregation and community to examine how their mother's perspective on **faith, culture, class, race, parenting and community** shaped their worldview. We had more than 108 listens and 183 minutes of new content! Each guest was interviewed in the comfort of our church library. I was very deliberate in getting people into our church doors and getting uncommon voices to the table. We shared new insights on motherhood whilst creating new friendships along the way.



Here's a breakdown of our **top 3** interviews

Rank #1 Jean Dietrich- "**Wisdom Through the Years**"- 36 Plays

Rank #2 Queen Darlene- "**Carrying the Fire**"- 27 Plays

Rank #3 Siso Dhladhla- "**Motherly Men**"-18 Plays

To review all episodes on "**A Mother's Perspective**" please click the link below  
<https://spotifyanchor-web.app.link/e/iHTwIFv8hwb>

Please support Diverse & Inclusive programming at LFP by contributing to the DEI fund link below.

<https://bit.ly/LansingFirstPresbDEIFund>

Director of Congregational Life and Community  
Prince Jerold Solace

#### **REPORT OF THE DIRECTOR OF MUSIC/MUSIC MINISTER**

*I will sing to the Lord all my life, I will sing praise to my God as long as I live.*

Psalm 104:33

Music at First Presbyterian Church continued to find new ways to glorify God as well as healthfully embrace new ways to enhance our worship experiences in 2022.

Director of Music – Megan Higle has finished up her ninth Christmas with us as Director of Music. She continues to work closely with the pastor, Rev. Stanley Jenkins, our organist, Sergei Kvitko, our hand bell director, Darin Showalter, and the Worship Committee to stitch together worship services that uplift the lectionary and scripture readings and appropriately reflect our community.

Now that the church is holding Worship Services in-person, yet still maintains a zoom option and an online presence through YouTube, Megan has been working directly with Bill Colins on microphone placement, pre-planning and logistics in order to give our Worship Services a decent musical presence on the internet.

Megan continues to keep our licensing of hymns, service music and anthems/special music up to date and "legal" through OneLicense and other avenues (this applies for both the printing of words and/or music in our bulletins and for the streaming of our worship services).

Some music highlights in 2022...spring concert of "Requiem" by John Rutter with chamber orchestra, choir sang for Rev. Stan and Rev. Leslie's wedding ceremony, and a delightful offering of "On Christmas Night" (Chilcott) with a chamber orchestra in December.

Special services (outside of Sundays) during the year included the imposition of ashes on Ash Wednesday; Communion Service on Maunday Thursday; Tenebrae service on Good Friday; Christmas Eve Lessons and Carols.

The First Epistle, our webpage and FaceBook are being utilized to educate & communicate with members and non-members about music events, hymn/anthem selections and ways we can praise God through music.

Organist – Dr. Sergei Kvitko has celebrated 26 years of service at First Presbyterian Church. He is an integral part of our worship life.

Chancel Choir – The Chancel Choir is a volunteer group which typically rehearses weekly (September through May/June) and presents up to two (2) anthems each Sunday, as well as lead hymns and service music. They sing a variety of styles – classical, gospel, renaissance, 20<sup>th</sup> century, etc. – and strive to highlight the theme presented on Sunday mornings. Collectively, the chancel choir provides over 10,000 hours of volunteer time in rehearsal and services and learns 75+ pieces of music annually. They are an amazing group of people!

Section Leaders & Interns– we are blessed to be able to continue having paid section leaders in our choir. Their leadership and musicianship encourage, inspire and complement our chancel choir. We are happy to continue our relationship with our section leaders, Ben English (tenor – Assistant Director) and Colin Dewitt (bass – Music Education at MSU).

January, we welcomed Katie Sundeen as our soprano section leader (Music Education at MSU).

In September, when the Chancel Choir resumed its role, we welcomed our new alto section leader, Tori Tyler (Masters Candidate in Musicology).

*If you would like to continue offering this service to our congregation, consider making a donation to the **Section Leader Scholarship Fund!***

Bells of First –The Bells of First experienced a director change this fall. Karen Viele has stepped away from leading this group and we welcomed Darin Showalter as the latest Bells of First Director. This all-volunteer choir rehearses weekly (September – May) and provides music for our worship services once or twice per month. This fall, members of Bells of First played on several choral anthems with the Chancel Choir and provided descants (arranged by Darin Showalter) for many of the Christmas Eve carols.

Children & Youth – The challenge continues in engaging our children and youth through music, we are always looking for creative ways to empower our children and youth.

Guest Instrumentalists – We have been able to have a variety of other instruments join us in our worship – flute, violin, viola, cello, French horn, trombone, bagpipes, oboe, percussion, hand bells– from both inside and outside our faith community. Vocal and instrumental soloists generously provided special music for some of our worship services during the summer months.

Concerts –The Lansing Symphony Chamber Series returned, we hosted two fall concerts – Anthony McGlaun, tenor and The Boogie Woogie Kid. We were excited to host the Paul Keller Big Band on their “Christmas for Jazz Lovers” concert. We continue to be the home for the Lansing Children’s Choir, the Glen Erin Pipe Band and the Capitol City Chordsmen.

Looking ahead into 2023, it is our sincere hope that we continue to encourage and enrich your worship and give you opportunity to share in fellowship through music.

- Budding musicologist and alto section leader, Tori Tyler, will lead an Adult Forum on music – specifically the role of African Americans and women.
- Along with the Youth and Membership, the Chancel Choir will host an All Church Talent Show in March.
- Sergei Kvitko is hoping to play his Schubert by Candlelight recital in Molly Grove Chapel sometime in March.
- The Boogie Woogie Kid will be back in April to offer music during Worship, lead Adult Forum and give an afternoon concert.
- The Chancel Choir will begin rehearsing a collection titled “Songs for the Journey” by Kevin Siegfried to present at our Annual Music of First Concert – mark your calendars for Sunday April 30!
- We will also host concerts by the Lansing Children’s Choir and the Lansing Symphony Chamber Music Series.

On behalf of the music staff (Sergei, Darin, Katie, Tori, Ben, and Colin) I thank the congregation for their continued support of the music program here at First Presbyterian.

Respectfully submitted,  
Megan Higle

**OUTREACH AND SERVICE PROGRAM AREA**  
**Mission Interpretation and Social Justice Committee**

Members of the Committee were: Mike Bryan, Willye Bryan, Carol Wallace, Karen Viele, Prince Solace, staff.

The Mission Committee has again been working very diligently in support of Mission giving and social justice for First Presbyterian Church of Lansing in 2022!

The Mission Interpretation and Social Justice Committee oversees the contributions and allocations directed by First Pres. The Committee does this through allocating funds to non-profit organizations in five categories. The organizations that we contribute to are listed below.

**Food and Shelter:** *Loaves and Fishes, provides short-term emergency and long-term transitional housing, advocacy, and support services for homeless men, women, and children in a caring Christian environment; First Presbyterian Food Pantry, provides food to Lansing residents in need; City Rescue Mission, provides shelter to GLA homeless populations; Haven House, guide and support families who face homelessness on their paths to stable homes; Advent House, provides temporary shelter and daily meals and helps the homeless out of poverty; End Violent Encounters (EVE), Inc., shelter for victims of domestic violence; Shared Pregnancy, support for young mothers and children; Holy Cross (former Volunteers of America). Frist Presbyterian Lansing Deacon Board, First Pres Deacons provides holiday baskets for local community families. The Deacons also provides support for two families at Christmas time through a program called the Angel Tree. First Presbyterian Church Food Pantry, the Food Pantry provides food for local community families four days a week throughout the year.*

**Health:** *Lansing Area Aids Network, dedicated to meeting the needs of people with HIV/AIDS; Friends of CROP, dedicated to ending hunger in local communities.*

**Education:** **Global Institute of Lansing (GIL)**, high school diploma program for refugee populations (housed at First Pres); **Opportunities Unlimited for the Blind** (Gwen Botting, founder, provides summer camps for vision impaired young people); **Covenant Network**, the Covenant Network of Presbyterians seeks an equity still not fully realized for LGBTQIA+ people in church and society.

**International:** **Presbyterian Disaster Relief**, supply aid to areas affected by natural disasters and immigration issues; **Macheo** children's hunger program in Kenya; **CEPAD**, water filters and direct aid in the event of natural disasters to families in Nicaragua; **Agape Community Transformation (ACT)** which encourages healthy families and hunger issues in Uganda, Central Africa; **Friends of Child Protection of South Africa**, ministers to children who have been victims of sexual abuse and trauma; **Wum Cameroon West Africa, Water Project**, provides infrastructure and water delivery to the Wum community and high school.

**Local Mission and Community Development:** **ACTION** of Greater Lansing, community organization that seeks to address root causes of marginalized and disadvantaged communities by organizing for systemic change; **Building Community and Family Initiatives (BCFI)**, enrichment programs for community youth in marginalized and underserved communities; **Northwest Initiative (NWI)** northside neighborhood community development program (housed at First Pres); **UKirk @MSU**, Presbyterian youth support for college students; **Mikey23 Foundation**, helps homeless veterans with housing, helps elderly with home repairs, helps felons with housing, food, and clothing, and teaches young community members construction skills that will aid in finding jobs in areas of building construction.

**Diversity, Equity, and Inclusion** - These funds are dedicated to our Church's vision to "strengthen ties with marginalized communities and actively engage communities such as LGBTQ, refugee, Latino, African American, American Indian and other excluded or marginalized communities in Lansing." This project seeks ways to draw people from the margins of church life to greater involvement in the church. The DEI Team communicates frequently with the congregation regarding the life and mission of the church. The initiative uses the church mission to increase inter-generational relationship-building.

**Justice League of Greater Lansing Michigan (JLGLM)** – The JLGLM exists to repair the breach caused by the historical damage of slavery and its aftermath. In the spirit of repentance for the sin of racism, the group seeks to build relationships and facilitate reparations between predominately white houses of worship and collaborative partners to increase wealth equity for African Americans in the Greater Lansing Area. The JLGLM seeks to develop a network of religious houses from the Greater Lansing Area to create a Reparations Endowment Fund to make amends for the historic wrongs perpetrated on the African American community. The Reparations Endowment would be used for: grants for African American home buyers; scholarships for African American individuals who are attending accredited colleges or work-training programs; and grants for African American-owned business start-ups. The JLGLM is incorporated as a Michigan non-profit and has applied for Federal non-profit 501(c)3 status.

## SOME HIGHLIGHTS

### HOW YOUR SUPPORT TRANSFORMED ANNA'S LIFE

Anna is the firstborn in her family. Macheo's social worker identified her as one month old and weighing 3.2 kg which was underweight for her age. She was severely malnourished and would cry a lot during the first assessment. This raised a concern for the social worker.

Anna's mother (Mercy) seemed stressed but could barely open up about the baby's condition or situation at home. After a few visits and building trust with the social worker, she finally

admitted that the baby was underweight because she didn't have enough breast milk. Mercy had suffered from a breast condition and could only feed Anna from one breast. Although she had undergone treatment, her economic background did not allow her to buy medication. Fortunately, Macheo's health intervention helped Mercy purchase the necessary medicines, and she was also able to attend medical appointments. The malnourished children's support intervention provided Anna with formula milk since she was frail and her health had worsened. Mercy was informed on the importance of postnatal clinics and eating a balanced diet to facilitate milk production. She was provided with balanced food packages twice a month, greatly benefiting the family. Anna's health has improved significantly. Her weight has increased, and she is more vital and growing up well like most children her age. She is a cheerful baby girl and likes to play. Mercy is very grateful for Macheo. Because of our support, Mercy could enjoy seeing her baby playing and hope for a long and promising future.

Agape Community Transformation (ACT) which encourages healthy families and hunger issues in Uganda, Central Africa. ACT emerged from COVID successfully. We were able to feed many families and staff members during that rough time. A team of six traveled to Uganda Aug 21- Sept 14. Much work is being accomplished at Muko High School- we are building a science lab. The solar power project is completed which allows our students to study at night and provides a reliable source of power during the day. This enables our computer classes to achieve. MUSIC is going well- we have 90 string instruments and 40 African instruments all in use. Our students are learning well and beginning to perform again. ACT is seeking for ways to create social businesses so that the Ugandans can gain financial independence from USA funding. Our first attempt is a hardware store in the village. Our many HONOR Scholars are succeeding beyond our expectations, and we continue to hope for their leadership in the community. ACT welcomes volunteers, prayers, and funding as you are able!

Fair Trade Products: Carol Wallace also continues to offer Fair Trade coffee, tea, chocolate, and olive oil sales for church members. All the items can be purchased from Carol. The Presbyterian Coffee Project helps small-scale farmers in Latin America, Africa, Asia and the U.S. as they build a better future for themselves and their families.

### **SOCIAL JUSTICE EVENTS**

The Mission and Social Justice Committee of the First Presbyterian Church of Lansing, MI, and the Justice League of Greater Lansing Michigan (JLGLM) launched a First Year Anniversary Community Celebration! The JLGLM diligently developed the goals and mission of Reconciliation and Reparations over the last year!

In celebration of the success, community programming events were planned for October 13-16, 2022. One of the first events was the opportunity to read a book together and have church and community discussions on the content. There was also the fabulous experience of hosting the author for final discussions. The book was **Unbroken and Unbowed: The History of Black Protest in America** by Rev. Jimmie Hawkins. Rev. Hawkins joined us in community discussions. Rev Hawkins is the Director of the Presbyterian Church (USA) Office of Public Witness in Washington, DC. The first discussion during the October visit to the Greater Lansing Community was at the Socialight Society Bookstore in the Lansing Mall, 10/14/22. Rev. Hawkins was the guest of honor and lead the book discussion. This event also includes a book signing. Saturday, 10/15, a daylong workshop was held at the Capital Area District Library, downtown. Rev. Hawkins preached at Sunday worship service.

The Mission and Social Justice Committee  
Respectfully submitted, Willye Bryan

## **BOARD OF DEACONS**

The office of Deacon is one of sympathy, witness and service after the example of Jesus Christ. It is the duty of Deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress.

### **Outreach**

The Deacons delivered six Advent House meals, preparing for approximately 100-125 people in need. COVID-19 protocols kept us from in person serving of meals this year. Bingo at the Washington Street Apartments, has been currently discontinued due to an ongoing construction project at the apartment complex. Deacons worked with other members of the congregation to support outreach across our neighborhood. The Christmas Angel Tree program provided for two large families from the community this year. Providing them with gifts for a merry holiday and household supplies. The Deacons Participated in Community Events such as the PRIDE event in Lansing, and handing out water and support to those at Women's rights rally at the Capital building.

### **Food Pantry**

The First Pres Food Pantry continues to be one of the Deacons' top priorities for mission. Our Pantry continues to serve nearly 2,000 food orders to over 4,500 individuals in the church neighborhood. Even with all the new COVID-19 protocols Ron O'Connor and Dave Lanckton continue to provide such wonderful leadership, that our pantry is exceptionally well-run and serves as a model for other pantries in the area.

### **Holiday Food Baskets**

In addition to the regular Food Pantry effort, the Deacons provide 100 food baskets to needy families for each of the holidays of Thanksgiving, and Christmas. These baskets ensure that Food Pantry families of our community can celebrate the holiday with a nice family meal. The preparation and distribution of these food baskets were done a little differently this year due to COVID-19 but still was a big success.

### **Member Care**

For the calendar year of 2022, the Member Care Committee continued to visit members of the First Presbyterian family who are currently home bound. Deacons delivered flowers to them at Easter and at Christmas and offered communion in their homes as needed during the year. Communion was served by Elders of the church, in conjunction with the Deacons.

### **Tailgate Sunday**

The Deacons held the event indoors due to inclement weather.

The Deacons provide volunteer and financial support for various other needs in the church and community during the course of the year.

The Deacons voted and Session approved for the Deacons to no longer be a line item in the Session budget. This simplifies the moving of monies and book keeping for both Deacons and Session.

Respectfully Submitted,  
Christopher Venetis, Moderator

## FOOD PANTRY BOARD

The food pantry volunteers continue to follow the Greater Lansing Food Bank guidance and church policies as we distribute food four days per week. Therefore, the pantry of choice operations continued to be suspended and food is boxed up in advance for clients who drive up at their appointed time. Volunteers then load up the vehicles with the boxes and bags of food. The food pantry continues to need a large number of volunteers to schedule appointments and work in the pantry. There have been as many as 35 people helping operate the pantry operations four days per week. At times there is daily contact with the Greater Lansing Food Bank (GLFB) on food supplies, budget matters and compliance with laws, policies and procedures. The board still reports through the Board of Deacons to the Session. In 2022, the GLFB provided a budget of \$38,700 worth of food for the pantry that is delivered every two weeks. This is not a cash grant but an amount of food made available to the church based on our client load and history of service. Because of Federal support, the GLFB has allowed the church to help households outside of our service area and continues to waive all delivery charges to the pantry. In 2022, we served an average of 678 households per month up from an average of 546 households in 2021. There was enough food provided in 2022 to feed 8138 individuals from 2583 households compared to 6551 individuals served from 2126 households in 2021. Inflation and continued concerns with Covid increased the demand for food from our pantry.

Unfortunately, the Greater Lansing Food Bank cannot obtain adequate amounts of food through Feeding America and private donations from major food retailers. This problem also is being experienced throughout the United States. Therefore, our pantry heavily relies on additional food and personal care items donated by the congregation, outside groups and churches to support our work. Cash donations and a grant from the Lopp Fund (a restricted fund managed in the Endowment Fund strictly for food purchase for the pantry) totaled \$21,368 in 2022 compared to \$45,700 in 2021. The City of Lansing once again provided \$5,000 for purchases of fresh vegetables, eggs, and bread that are not easily purchased in the inner city which is considered a "food desert". All these funds are used to purchase these items weekly from local food retailers. The pantry is spending on the average \$2,480 per month on these items or a total of \$29,805 in 2022. The balance in the pantry fund on December 31 was \$26,302.

We are grateful that Ruth Brunet established the Lopp fund that continues to provide cash support of the pantry. We also thank Marilyn Mather for her continued purchase and donation of two grocery carts of food and personal care items every two weeks! Many other members and friends of the pantry continue to provide cash donations and purchases of hard to find items for our clients. For example, Rev. Barb Edema purchases baby diapers and feminine sanitary products for our clients. Marna Wilson has obtained grants and other donations as she promotes the good work of the pantry to her many contacts. Ron O' Connor was honored at a worship service this summer as we celebrated his contributions to the pantry and its 50 years of continued operations. The founder of the pantry, Rev. John Jefferies, attended that worship service to also be honored. Lastly, we thank all of you, our volunteers and church staff that help our pantry's food mission in Lansing. Praise God!

The Food Pantry Board

**CONGREGATIONAL LIFE AND NATURE PROGRAM AREA**  
**YOUTH EDUCATION COMMITTEE**

The Youth Education Committee is responsible for providing opportunities for the children and youth at First Presbyterian Church to know and experience God's love, grow in their knowledge of the Bible, and develop a faith in Jesus Christ and his saving grace. The committee consisted of Darla Jackson, chairperson and elder, Brian Jackson, Bethanne Jenks, Kim Ringlever, and George Bennett acting as liaison from Worship Committee. Our CE Director, Megan Hagle, is our staff resource.

2022 was a year in which we worked to adapt programming to meet the needs of our families while being mindful of health and safety. Elementary school-age children had Faith Formation classes available from 11a.m. - 12:00 p.m. on Sunday mornings. Middle and high school age young adults were encouraged to attend youth group at Holt Presbyterian, which was facilitated by Pam Blair, Krista Botting, and Brian Koon. Middle High & Senior High met on Sunday mornings for an eight-week Bible Study in the fall.

In spring, Pastor Stan and Darla Jackson met with four youth (Matthew, Marcus, Ana, Ava) who were confirmed during the May 15<sup>th</sup> service.

Overall while it was another year of change, YEC continues to look for ways to provide educational opportunities for 2023 so our children - the future of the church - will have the chance to become closer to God and the ministry of First Presbyterian Church.

Faithfully submitted,  
Darla Jackson  
Chair, Youth Education Committee

**ADULT EDUCATION COMMITTEE**

The Adult Education Committee is an umbrella committee that includes the Library Committee, Bible Studies, and the Adult Ed committee, which plans Adult Forum programs.

**Library Report: submitted by Linda Diepenhorst**

We continue to monitor use of our indoor library as well as the outside Little Free Library (LFL) on Pine Street. Book check-out activity inside is largely the "all-church-read" and Book Club selections.

The LFL outside has had increased activity this year. So much so, that we restock it twice a week with CDs and books for both children and adults. Because of donations and public library sales we continue to have an adequate supply. We continue to have books for the LFL that support the "Read in Color" mission which is to provide books written by or about people of color.

**Library Committee members are Doris Drake, Karen Rude, Jan O'Connor and Linda Diepenhorst (chair).**

**Wednesday Morning Bible Study has continued on Zoom led by Pastor Stan Jenkins.**



**Advent Bible Study** led by **Ceci Anderson** was offered on four Thursday evenings in December. Adult Ed Committee is responsible for **Adult Forum** – Sunday morning programs following worship.

Some topics were:

Social Justice

Justice League speaker Jimmy Hawkins  
Representative Susan Anthony on building equity in marginalized communities  
Celebrating African and American History month  
Reparations  
Pave the Way; Racial wealth divide  
Gun Violence

Personal Faith Journeys

Inside the Mind of a Collector with Elliot Ryser  
George Bennett – My Life Journey  
Rev Barb Edema discusses her book “On Sickness and Health”  
Mother’s perspective podcast: first interviewee Jean Dietrich

History of Lansing First Presbyterian Church

Celebration of our 175<sup>th</sup> anniversary

Expressions of our Faith

History of heresies led by Rev. Charlie Herrick  
Church and Social Issues series led by Elder Ceci Anderson  
Report on General Assembly by Elder Willye Bryan  
We Are the Church Together led by Rev. Charlie Herrick  
Rev. Jeff O’Neill: the Future of the Church  
Origins and Traditions of Lent by Pastor Stan  
Religious and Political Fundamentalists led by Rev. Charlie Herrick  
Exploring the Requiem Mass led by Chancel Choir Director Megan Higle

Outreach

Mission Fair  
Community Garden

Thanks goes to our faithful **Adult Ed Committee members: Sharon Carr, George Bennett, Carol Wallace, Shirley & Charlie Herrick, Ceci Anderson, chair, staff advisor Prince Solace.**

Respectfully submitted,  
Shirley Herrick  
Chair of Adult Education Committee

**COMMUNICATIONS COMMITTEE**  
[www.lansingfirstpres.com](http://www.lansingfirstpres.com)  
<https://www.facebook.com/LansingFirstPresbyterian/>

Committee Members: Brian P. Jackson (Chair), Bill Collins (Staff participants: Megan Higle and Prince Solace).

The Communications Committee is charged by Vision 2020 with implementing “new means of making ourselves and our welcome better known through enhanced use of social media and print media.” Toward that end, the committee members have focused our attention on the First Presbyterian Church website, the church’s Facebook page, and sent media announcements for special community events held at the church.

**YouTube and Zoom -<https://www.youtube.com/channel/UC3Oc3CNH9wQiixyl2wXhi-g>**

Sunday worship continue to be stream in an on-line-only format using the Zoom web conferencing platform which all members and friends all over the world to watch our services live or at a later date. In addition to hosting our services on Zoom, we have also broadcast the live stream from Zoom to YouTube, where we have also archived each Sunday’s videos

**Facebook - <https://www.facebook.com/LansingFirstPresbyterian/>**

Facebook is a cost-effective tool for spreading news about the church and its congregation. Our church is increase of 30 additional followers at 526 people.

**To make this investment in time, creativity, and resources be more effective, we need church members to “share” posts and videos.**

We encourage church members to photograph and or video record and post the church in action, especially our food pantry. Our goal has been to post something on our page every single week of the year. Because of these efforts, thousands of social media followers have learned about our church in 2022. Facebook distributes church posts to people who “like” the page, as well as to their family and friends.

**Facebook History**

Year	Number of followers who “liked” the Church Facebook Page
2014	38
2015	281
2016	380
2017	401
2018	418
2019	424
2020	467
2021	491
2022	526

**Website Activities:**

**The First Presbyterian Church website (<http://www.lansingfirstpres.com>)** is designed as a tool for outreach to the broader Lansing community. The site includes our church mission statement, our Vision 2020 goals, the First Epistle, ministries information, a calendar of events, information about the history of our ministry, and church reports.

Goals in 2023 for the web page include creating a web page for the Deacons with information about food pantry and other outreach activities, especially the ability to accept donations. **It would be great to have someone with Wordpress experience or interest in learning to volunteer to focus on keeping our web page up to date.**

There is untapped potential on the website that could benefit the church if additional volunteer support was available from any individual(s) willing to learn or having knowledge of WordPress. Anyone interested should contact Brian Jackson at [brianpdjackson@gmail.com](mailto:brianpdjackson@gmail.com)

### **Sign Up Genius – Church Account**

If your church committee needs to recruit and organize volunteers, consider using Sign Up Genius. The church has an account which can be helpful to have people sign up for shifts, days or take care of certain task. Questions on how it works or to get the password, ask Brian Jackson or Pam Blair.

If you are interested in promoting the great works of First Presbyterian Church of Lansing, please contact Brian Jackson at [brianpdjackson@gmail.com](mailto:brianpdjackson@gmail.com) or call 517-214-7513. There is so much more that could be done.

Respectfully Submitted by  
Brian P Jackson

## **2022 AUDIO/VIDEO REPORT**

The Audio/Video production team has continued its effort to offer professional-quality productions to engage, welcome, and sustain those who are not able to attend services in-person.

### **TECHNOLOGY**

The video camera system continues to serve us well in both the sanctuary and chapel. The sanctuary system was expanded to three cameras over the summer, with a new camera angle at center in the balcony and another at front behind the organ console, offering views of the choir, the organ console, and a reverse angle of the congregation. A second computer was purchased to enable presenting words on screen for responsive readings and hymns. And the sanctuary was fitted with an array of overhead hanging microphones to fully capture the acoustic space, much improving the audio quality of video broadcasts.

The sound quality of spoken-word within the sanctuary remains a challenge. The current PA mixer and loudspeaker allows some benefits from digital processing, but the architecture that provides amazing reverberation for acoustic music is very difficult for spoken-word. Options to improve the speaking sound involve either very expensive multiple loudspeaker systems, or extensive use of acoustic dampening materials (which would alter the appearance of the sanctuary, while negatively impacting the sound for music). We try to balance these factors in our production, while also ensuring that the hearing assistance devices are maintained and available to those who need them.

## VOLUNTEERS

We remain grateful for the assistance of volunteers to operate sound and cameras: Andrew Mackoul, Prince Solace, and Bill Collins. We can always use more help, from simple tasks like paging through slide decks for words on screen, to more advanced audio and video switching.

## THE ONLINE SPACE

We continue to broadcast via Zoom and YouTube, sharing the program links to our Facebook page. YouTube offers a repository of every video since we first began broadcasting in April 2020.

Worship online remains a mission of outreach as much as it is a convenience to our members. We note that several new members have joined our church in the last two years who first experienced our services online before deciding to join us in person! We now have 127 subscribers to our YouTube channel (up from 91 a year ago) and worship videos continue to be watched by viewers over time far beyond their original air dates.

Respectfully submitted,  
Bill Collins

## MEMBERSHIP COMMITTEE

We began this year slowly getting back together. We looked at everything as a new beginning and we didn't have to do things as we always did. We tried a few things and found some things worked and some did not, and some things take a little longer to start. We celebrated and recognized Jean Jones for being a member for 51 years. Carol Orth and Scott Ross were celebrated for 50 years of membership.

The card ministry continued with 300 Birthday cards sent out and 225 Christmas Cards. This truly is a church project so thanks to all who contributed, by donating cards and stamps, signing cards, and mailing cards. Some people wonder if this is worth the cost and time, so we are evaluating it for the future. If you like this ministry, please let Membership know.

We continue to coordinate coffee hour but are limited on help so we continue to simplify the process and hope this will continue with volunteers helping. We are grateful for the help from the deacons and session members.

We hope to finish the butterfly project we began this year. Many butterflies were made, however the final display had to be put on hold due to the artist having health issues.

We will start a new program this year as we hope to continue what our 175th celebration began and that is recognizing people and groups in the church for their work and witness to this congregation. Recognition Sunday will begin in March and happen a few times in the year. We also hope to host and promote more times people of the church can get to know one another, such as game day and a Valentine's Day breakfast. We are excited there is new energy with link groups as many gather once a month.

As always, we pray for God's guidance as we work on this committee. We celebrate new members and new friends at the church. We also pray for God's blessing on those people who decide not to stay with our church. May God continue to lead us in the work that God calls us to accomplish.

Membership Chairperson  
Pam Blair

### **FPC MEN'S GROUP** First Presbyterian Church Men's Group

The First Presbyterian Church Men's Group (FPC Men) was formed in 2014 in response to many years of unfulfilled potential in our congregation. The purpose of FPC Men is: **Worship, Serve, Grow, and Fellowship**. Two activities were held in 2022: a day trip to the Gilmore Car Museum and a get together at the home of Jim Donaldson. We thank Jim for hosting. In 2022, we did a yard clean-up in the fall at the home of a church member. If a church member or frequent attendee is needing assistance that FPC Men may be able to provide (e.g., transportation), the request for assistance can be made by contacting the church office or Brian Koon. Men of ALL age groups are invited to participate in FPC Men as their time and schedules permit.

Respectfully Submitted,  
Brian Koon

### **LINK GROUPS** Linking Neighbors in Koinonia

LINK Leaders as of August 2022: Carol Johnson & Chrisann Lowe (North Lansing/Dewitt), Howard Powers & Harv & Judy Whitman (Grand Ledge & W. Delta), Deb & Jim Donaldson and Chris & Dan DeYonke (West Lansing/E. Delta), Ann, Mark, Ava Asa Anna Harvey (Downtown Link) Kathe & Sam Smith (East Lansing/Meridian Twp./Williamston), Bethanne Jenks & Prince Solace (South Lansing), Shirley & Charlie Herrick and Joyce and Gary Schaub (Holt/Mason/Delhi Twp./Eaton Co.)

***LINK is an organized expression of our love and concern for one another as brothers and sisters in Christ. Our purpose is to assure that all who consider First Presbyterian Church their spiritual home are part of an established small group of caring friends.***

History: A Steering Committee was formed and began meeting in October, '09. Along with its workgroups it met monthly through June of '10 and resuming in September, '10, when it began meeting on an as-needed basis. Several organizational documents were produced and 35 group leaders were recruited, oriented, and commissioned by May, '10. All congregation members and friends were assigned to one of 12 groups each with at least 2 assigned leaders.

LINK continues to be an accepted program in the life of the church. Due to pandemic and other unforeseen circumstances, LINK activities were limited in the early part of the year.

Some groups remained active, others remained connected through zoom or telephone, while others were mostly stagnant. Shirley Herrick took the lead role in revitalizing and breathing life back into LINK. As the year progressed, our LINK groups were realigned, two new groups were added, along with many new LINK Leaders stepping up.

As LINK continues to be a part of our church environment, active steps are being taken to promote and bring LINK to the forefront of our church activities. LINK was an active player in the fall "church tailgate" with a great display and LINK Leader participation. Other promotional activities included a Minute for Mission, LINK groups hosting coffee hours, "B-roll" slides for the on-line morning worship", write-ups in the First Epistle on past and upcoming events, and the LINK display board.

The primary goal continues to be the development of an active, stable group available to every congregation member. Objectives include: Ongoing leader support; ongoing communication involving the church office, the web site/bulletin/First Epistle, the Session and Deacons; The maintenance of committed, well oriented group leaders; and an enhanced capacity of each LINK group for member care.

Respectfully Submitted,  
Howard Powers

#### **WORSHIP COMMITTEE**

This year has been a time of opportunity and challenge to provide a worship experience that accommodates in person worship and the hybrid component of an expanding digital presence within the joyous Celebration of 175 years of Ministry in the Lansing area. The following individuals served on the committee: Stanley Jenkins (Pastor), Gwen Botting and this writer (co-chairs); William Collins(Clerk of Session); Megan Higle (Director of Christian Education and Chancel Choir Director); Judy Whitman(Deacon); Elliot Ryser and Steve Warnaar (Elders); and Greg Botting (Secretary)

There is much to be thankful for regarding ongoing implementation. The following recognitions are warranted:

Thanks to Bill Collins, Andrew Mackoul, and Prince Solace for ongoing production of hy-bred services. Thanks to Megan, Darin Showalter (Bell Choir Director), and Sergei Kvitko (Organist) for their support and planning the musical component of the worship service. Greg for acting Secretary to be replaced by Elliot Ryser as Greg moved. Judy for ordering flowers to grace the worship space; All those who served as liturgists and readers; those who offered up prayers for the people including Stan, Gwen, George, Greg and Prince Solace. Those who served communion: Gwen for her many functions as she creates agendas, conducts the meetings, changes paraments, writes and performs original music, writes litany and designs /implements worship services and recruits and needed for worship. Thanks to Franco and Salima Nashef for their years of dedication in preparing the communion elements. Thanks to Gwen and Bill for implementing the use of glass communion cups to replace the plastic cups in the trays.

Thanks to Steve to assuming the co-chair duties of this writer starting in 2023.

This writer thanks the committee for the opportunity to serve as co-chair for nine years.

Respectfully Submitted,  
George Bennett  
Co-Chair

### **NOMINATING COMMITTEE**

The Nominating Committee completed its search for candidates for 2023 church leadership in August. The following slate of nominees were approved by Session and elected by the congregation.

Session Elders:

(renewing 3-year terms): George Bennett, Don Heck

(new 3-year terms): Ann Harvey, Steve Campbell

Deacons:

(renewing 3-year terms): Rich Blankenship, Kurt Civilette

(new 3-year terms): Kathy Banghart, Sue Reames, Bessie Roper

(1-year terms): Nan Carter

Audit Committee(1-year terms):

Bill Collins, Nancy Duncan, Bill Rude, David Viele

Nominating Committee(1-year terms):

Bill Collins, Linda Snyder, Shirley Herrick, Judy Whitman

Respectfully submitted,  
Bill Collins, Nominating Committee Chair

## 175<sup>th</sup> ANNIVERSARY CELEBRATION



Lansing First Presbyterian Church

December 17, 2022 marked the 175<sup>th</sup> anniversary of the founding of our church, The First Presbyterian Church of Lansing (1847-2022).

The theme of the 175<sup>th</sup> anniversary was: *Lansing's First Presbyterian Church: A Diverse Christian Community Inspired by its Heritage, Renewed in Faith and Outreach, and Dedicated to Peace and Justice.*

The idea of having a celebration in 2022 of our 175<sup>th</sup> anniversary was due to the Finance Committee. In early 2021, the Finance Committee informed the Session that our church would have its 175<sup>th</sup> anniversary in 2022 and that planning should take place for celebrating this significant anniversary in our church's history. Many thanks to the Finance Committee for making the Session aware of our 175<sup>th</sup> anniversary in 2022!

To plan the year-long celebration of this significant anniversary in our church's history, an eleven-person committee was formed to schedule a series of events that would celebrate our Christian and Presbyterian heritage, note our contributions to the city and our community, and provide opportunities for the recognition of former pastors and other contributors to the life of our church and congregation. The committee members included: Justine Achuonjei, Nan Carter, Jean Dietrich, Mary Lou Gebhardt, Russ Jenks, Brian Koon (Chair), Bill Marx, Nicole Namy, Ron O'Connor, who for many years now has directed the work of the Pantry;

Kim Ringlever, Kathe Smith and Rev. Stan Jenkins (ex-officio). None of the anniversary events would have occurred without the diligent work of these 175<sup>th</sup> Anniversary Committee members. Thank you committee members!

Events that were held included:

a "kick-off" worship service that included testimonials from local, state, and national governmental officials;

Two Adult Forum presentations led by Jim McClurken that provided an overview of our church's history and an architectural and historical tour of the sanctuary and the Molly Grove Chapel;

a special worship service celebrating our connections to other Presbyterian churches in the area, the Presbytery of Lake Michigan, the Synod of the Covenant, the General Assembly of the PCUSA, and other churches in the city. Former First Church pastor, Rev. Jeff O'Neill, was the preacher for the service;



an all-church picnic at Frances Park; We thank Chris DeYonke, Mary Lou Gebhardt, and Kathe Smith for serving on the planning committee for the picnic.

a worship service in honor of the late Rev. Norm Myer, one of our former pastors. The service was lead by Neil and Nancy Myer, his son and daughter;

a worship service that celebrated the work of our Food Pantry that included recognition of another of our former pastors John E. Jeffrey, who founded the Food Pantry, and church member Ron O'Connor, who for many years now has coordinated the work of the Pantry;

a worship service lead by another of our former pastors, Rev. Anne Weirich;

a worship service lead by Rev. Tony Patrick, another of our former pastors, that celebrated members of our church who have contributed to its life for 50 years or more;

a worship service lead by our long-time parish associate, Rev. Charles (Charlie) Herrick, that celebrated the Reformation and highlighted the faith and contributions of those who were our forebears;

a worship service organized by our Director of Music and Chancel Choir Director, Megan Higle, that celebrated the heritage of music in our church;

a celebratory dinner; We thank Nan Carter, Mary Lou Gebhardt, Kim Ringlever and Kathe Smith for serving on the planning committee for the dinner.

and a "rededication" worship service.

Rev. Charles (Charlie) Herrick, our pastor associate, designed an anniversary logo that was used throughout the year to help promote our celebration (see above). We thank him with deep appreciation for designing the logo.

Mary Lou Gebhardt made it possible to have promotional bookmarks available for anyone in the congregation who wanted one that featured our anniversary logo. We thank her for obtaining the bookmarks.

Kim Ringlever coordinated the work to get celebratory T-shirts and sweatshirts made that featured the anniversary logo. We thank her for obtaining them and coordinating the shirt sales.

An embroidered anniversary banner was made that featured the logo and adorned the sanctuary throughout the year. We thank Gwen Botting for coordinating the making of the banner.

Russ Jenks coordinated obtaining an anniversary banner that was displayed on the communication board in the chapel entrance area. He also set-up the anniversary display on the table that is below the communication table. We thank him for obtaining the banner and setting up the anniversary display.

Tracy Weldon, our Church Administrator, coordinated obtaining two anniversary poster boards that featured the logo. One of the poster boards was displayed in the chapel entrance and the other in the sanctuary narthex. We thank her for her work on obtaining the poster boards.

Throughout the year, Bill Marx wrote ten articles for the *First Epistle*, our church's monthly newsletter, on behalf of the anniversary committee. They provided backgrounds on our church's history, its "re-forms" of architecture and worship, the Celtic Cross used for our logo and the significance of the logo's blue and white colors, and on some of the distinctive features of our church, including our "tulip" pulpit, the massive Creation Wall sculpture in the Molly Grover Chapel, the Hall of Christian Pioneers, and the role of music in our worship and community outreach. We thank Bill for his diligence in writing the articles and submitting them for inclusion in the newsletter. Also, we thank Victoria Fitton for making sure that there was always space in the newsletter for including the articles.

The 175<sup>th</sup> Anniversary Committee members are most appreciative and thank everyone who in anyway helped with 175<sup>th</sup> events (e.g., set-up, clean-up, taking photos, providing technical assistance, etc).

The Committee thanks all who were present for the celebration of our church's 175<sup>th</sup> anniversary by their attendance at 175<sup>th</sup> events. Your presence/attendance is greatly appreciated!

The First Presbyterian Church of Lansing--*our* church-- has endured and has been sustained by the grace of God for 175 years. For this, we give thanks to God. Going forward from our church's 175<sup>th</sup> anniversary year, may our church continue to endure and be sustained by the grace of God for many more years to come.

Respectfully Submitted,  
Brian Koon, Chair  
The 175th Anniversary Committee

#### AVERAGE ATTENDANCE SUMMARY

January	104	May	104	September	103
February	110	June	76	October	111
March	111	July	66	November	110
April	141	August	99	December	123

**RESOURCE AND DEVELOPMENT PROGRAM AREA**  
**BUILDING AND GROUNDS COMMITTEE**

The name of the committee describes its purpose – to maintain and enhance the building and property of the congregation so that it effectively serves our ministry and program. Participating as committee members in 2022 were Dick Poland, Ron O'Connor, Karen Rude, Steve Campbell, Laird Eddie and Don Heck. Immeasurable support and practical advice were provided to the committee by the church staff - Tracy Weldon and Adam Weldon. The Reverend Stanley Jenkins attended our meetings providing spiritual reflection and guidance as we discussed and discerned the use and operations of the building.

Over the course of the year concerns of the committee focused on the routine repairs and maintenance procedures that are part of managing the building, our physical presence in the community. The committee has adopted and continues to work toward the implementation of a strategic and long range plan for the building, operations and maintenance.

We did not face many major repairs but instead address the typical routine maintenance items one expects with a facility of our size and age.

Through generous contributions we were able to rehabilitate the Chestnut Street entrance steps and payoff the Presbytery loan taken out to repave the parking lot.

Overall the condition of our facility remains good; however, the challenges for building use and maintenance are never-ending. Some of the more salient issues include:

- How best to use the physical space in the service of God and within the community,
- The physical needs of our fantastic building and,
- Methods to be good stewards of the time, talents and treasures that have been so generously bestowed upon this congregation.

We have a big building and many big hearted volunteers who are in this building on a regular basis. We would be remiss not to thank all those who have and continue to volunteer. We all know someone who fits this description, now find them and tell them "Thank You for a job well done"!

Finally, as I step back from being the B&G Committee Chair, I would personally like to thank everyone who has helped the Committee during my tenure.

Respectfully Submitted by:  
Donald B. Heck, PE  
Chair, Building and Grounds Committee

## EMERGENCY PREPAREDNESS PLAN SUBCOMMITTEE

The Emergency Preparedness Committee (EPC) is a subcommittee that operates under the umbrella of the First Presbyterian Church Building and Grounds Committee. The EPC is responsible for maintaining an Emergency Preparedness Plan that provides basic measures designed to prevent or assist in any future emergency situations. Emergency situations include medical emergencies; fire safety and evacuation; severe weather/tornadoes; power and water outages; and snow policy. Starting in 2020, at the request of Session, the Emergency Preparedness Committee (EPC) focused on identifying health and safety practices relating to the Covid-19 pandemic. Due to the general stabilization of Covid-19 in the Lansing area in 2022 and reduction in overall cases and community transmission levels it was not necessary to formally meet as frequently as in 2021 when the EPC met almost monthly to develop recommendations for Session. During 2022, the EPC met four times to assess Community Level data from the Centers for Disease Control (CDC) and discuss whether any new recommendations were needed. By March 2022, Community Levels had declined to the Moderate level at which time the EPC put forth recommendations per the CDC as follows:

1. Masks are not required for many indoor settings.
2. Persons at high risk for severe illness should talk to their healthcare provider about whether they need to wear a mask and take other precautions.
3. Stay up to date with COVID-19 vaccines.
4. Get tested if you have symptoms.
5. People may choose to mask at any time. People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a mask.
6. Persons who are immunocompromised are encouraged to learn more about how to protect themselves.
7. Maintain improved ventilation throughout indoor spaces when possible.
8. At all levels, people can wear a mask based on personal preference, informed by personal level of risk. People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a mask.

The Community Level further declined to Low for much of 2022. The general recommendations for Low Level are nearly identical to Moderate. For current information on CDC recommendations and Community Levels visit the CDC web site at <https://www.cdc.gov/coronavirus/2019-ncov/science/community-levels.html>

At the November 2022 meeting the EPC determined that the recommendations from March are working well and should continue. The EPC also determined that the Food pantry Covid practices and policies appear to be working well. The EPC recommends continuing as is. At the November meeting the EPC identified that in 2023 it will address previous health and safety topics which have been overshadowed by the pandemic. These include:

1. Repeat CPR training which was last held over 3 years ago.
2. Assess first aid kit supplies inventory.
3. Check status of Automatic Electronic Defibrillators.
4. Assess the status & use of walkie talkies by staff and ushers.
5. Review active shooter policy. Explore the development of an emergency information packet which could be provided to fire/police should any extreme emergency arise at the church.

The EPC will continue to monitor local, regional and national developments in consideration of how best to protect the health and safety of the congregation.

Respectfully submitted,  
Mike Bryan

## PERSONNEL COMMITTEE

The Personnel Committee is responsible for church staffing, personnel policies, and other administrative issues. The committee is comprised of Steve Fitton (chair), Brian Jackson, Willye Bryan and Pastor Stan Jenkins as ex-officio. We appreciate the input of the congregation related to the functioning of the church.

After recruiting and hiring two key staff in 2021, we again had two positions to fill. Our Custodian stepped away from full-time employment and our Bell Choir Director retired. We thank Adam Weldon and Karen Viele for their excellent service. We also are preparing for Tracy Weldon's retirement as our Church Administrator in 2023.

- In light of 1<sup>st</sup> Pres's budget situation, we filled our custodian position on an interim part-time basis. For most of the year, Ann Harvey filled in admirably on this basis although she will be leaving for another job in the new year. Later in the year, we did retain Adam Weldon on a contractual basis to check and maintain the facility systems on a weekly basis, call contractors and be available for emergencies. We are continuing with this arrangement.
- We solicited applications for the Bell Choir Director and had two excellent applicants from the congregation. We ultimately offered the position to Darin Showalter and he accepted.
- We spent considerable time reviewing the Church Administrator position description and the abilities and qualities we value with Tracy's input. We posted an announcement with the updated position description on the church website and have distributed to local non-profits. We are continuing to solicit applications as of this writing.
- We have found a individual to fill the custodian position on a temporary basis.

Submitted by Steve Fitton  
Chair for the Personnel Committee

## ENDOWMENT COMMITTEE

The Endowment Fund Committee met once in 4 times in person and via Zoom this year to review performance reports prepared by fund manager, The Windsor Group Ltd. of Indianapolis. The committee is composed of members Ceci Anderson, Dan DeYonke, Jim Donaldson, Nancy Duncan, Mark Fellows, Kim Ringlever and David Viele.

The combined value of the general and designated Endowment Funds totaled \$1,905,708 as of December 31, 2022. The fund portfolio maintained its target allocation between asset classes of 65 percent equities (stocks), and 35 percent debt securities (bonds), cash and equivalents.

Annual disbursements are based on the church's policy of taking 5 percent of the value of each fund, calculated based on the average of the prior 12 quarterly valuations. This method tempers the effects on church funding from any sharp downturn in fund valuations in any quarter or year.

Recommended grants to the church for 2022 were \$103,224. The church's general operating budget received unrestricted funds of \$80,400 which is 17.3% of the revenue used to pay for staff salaries, utilities, maintenance and other routine expenses. The designated restricted funds available in 2022 were \$22,824 which supports scholarships to Alma College, the food pantry, chapel music expenses, building repairs and other purposes.

Here is a breakdown of the unrestricted and restricted funds made available in 2022:

Unrestricted funds for the General Fund:	\$80,400
Harvey Whitman Fund (supports youth ministry)	\$435
Jean Byrd Fund (pays extraordinary church repairs)	\$2,248
Chapel Music Fund (maintain chapel instruments)	\$1,790
Barth Youth Fund (scholarships to Alma)	\$3,789
Lopp Emergency Food Fund (supports the pantry)	\$1,158
Woodhouse Fund (pays for medical expenses)	\$1,504
Audry McGee Fund (supports Christian Education)	\$3,338
Culpepper Fund (supports building and grounds)	\$8,051
Cummings Fund (supports building and grounds)	\$510

Contributions to the Endowment Fund are welcomed at any time! For more information see Stan Jenkins or any of the fund committee members. Thank you for your support.

Submitted by: Jim Donaldson  
Chair of the Endowment Committee

### **FINANCE COMMITTEE**

Members of the Finance Committee 2022: Beverley Bockes, Jim Donaldson (Endowment), Mark Fellows, Stan Jenkins (Pastor), Carol Johnson (Treasurer), Jim LeTourneau (Chairman) and Mike Carey.

The purpose and responsibilities of the church Finance Committee include reviewing the monthly financial reports of the church, as well as recommending financial policies, procedures, and practices to the Church Session for review and its approval. The Finance Committee conducts the annual Stewardship Program and develops the annual Budget for recommendation to the Church Session.

The Committee review of monthly financial statements is to assure proper accounting, as well as an opportunity to bring necessary questions or concerns to the attention of the appropriate committee or to Session in general.

Respectfully submitted,  
Jim LeTourneau  
Chair of Finance Committee

## **FINANCIAL REVIEW COMMITTEE SUMMARY** (Reviewing Year 2021)

In accordance with the provisions of the **Book of Order (2019/2021) G-3.0113**, the Session appointed a Financial Review Committee to examine the financial records of First Presbyterian Church of Lansing. Those appointed to the 2021 committee were:

Bill Collins (chair)      Nancy Duncan                      Bill Rude              David Viele

### **INTRODUCTION:**

The scope of this review covers the period from 1 January 2021 to 31 December 2021. This review focused particularly on the fourth quarter as church finance activity began moving back toward normal patterns after the difficulties of the COVID-19 pandemic of 2020 and 2021. The Financial Review Committee (or "Audit Committee") reviewed church cash flow, insurance, accounting procedures, and budget. Due to pandemic conditions, committee members did not attend any Finance or subcommittee meetings during the period of this review.

The committee reviewed receipts, disbursements, and available balances with church financial records and bank or credit card statements over several sample periods in 2021. Available balances were found correct with no discrepancies.

The Committee also reviewed church payroll, insurance coverage, the Endowment Fund, and various financial procedures. As in the past, in this review the Committee identified **Recommendations** to improve accuracy and efficiency in financial procedures. While there are several new and ongoing recommendations, it is important to note that there were no critical **Findings** (considered violations of sound accounting or management principles).

### **RECOMMENDATIONS OF THE 2022 FINANCIAL REVIEW of 2021:**

#### **Documentation for Policies and Procedures**

The past committee recommendations for written procedures have been successfully developed and these are accessible as needed.

#### **Church Insurance Policies**

The committee reviewed the church insurance policies and found that they are generally in order and appear to be adequate to the church's needs.

#### **Signatures and Receipts**

As in the previous review, the committee focused its effort on signatures and accountability. The church has well established procedures for expense reporting and reimbursement, but there is always room to follow signature and receipt procedures more consistently.

It was noted that many non-food pantry purchases from Dollar Tree have included sales tax. The committee Recommends policies and training to ensure that church and food pantry staff do not pay sales tax unnecessarily.

#### **Continuity Planning For Finance and Accounting Work**

Church finances and accounting are overseen by a team of knowledgeable and dedicated people, including the Church Administrator, Tracy Weldon; Treasurer, Carol Johnson; and volunteer accountant, Bev Bockes. This is an outstanding team, but there is a pressing need for one or more new persons to help transition accounting work from Carol's and Bev's shoulders. The committee Recommends that continuity planning should be a high priority for church Staff and Session.

The above note is copied intact for the previous year's report, and situation has not changed except that it is all the more urgent as Tracy Weldon has announced her intention to retire in April 2023. It was also noted that long-time Finance Committee chair Jim LeTourneau will be stepping down due to term limitations at the end of 2022.

### **Counting Sunday Collections**

The committee remains impressed that the general counting workflow is sound, with good separation of duties and appropriate checks and validation.

The committee expects to resume periodic observation of counting and finance-related meetings now that pandemic restrictions have eased.

### **Payroll**

Many recommendations to improve the integrity of payroll procedures from the last review have been successfully enacted. A few concerns remain, however. In particular it was noted that hourly time cards for nursery workers were not signed by either employees or their supervisor.

To ensure proper payroll records and to prevent discrepancies, the Committee Recommends church staff renew and enforce all efforts to fill and sign time cards according to existing policies.

The committee notes that overall, the payroll process continues to be stable and policies are well defined.

Respectfully submitted,  
Bill Collins, Financial Review Committee Chair



**First Presbyterian Church  
Consolidated Balance Sheet  
012/31/2022**

	2022
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Cash - Operating	123,261.22
Building Loan Reserve	
<b>TOTAL CURRENT ASSETS</b>	<b>123,261.22</b>
<b>TOTAL ASSETS</b>	<b>123,261.22</b>
 <b>LIABILITIES AND FUND BALANCES</b>	
<b>CURRENT LIABILITIES</b>	
Accrued Payroll Taxes/Liabilities	(39.98)
Clearing Fund	7,740.71
Deferred Rev (pre pd pledges)	250.00
Accrued Retirement	3,840.00
Amount Due to/from Endowment Fund	(94.16)
<b>TOTAL CURRENT LIABILITIES</b>	<b>11,696.57</b>
<b>TOTAL LIABILITIES</b>	<b>11,696.57</b>
 <b>FUND BALANCES</b>	
2021 General Fund YTD	(0.00)
Designated Funds YTD	111,564.65
<b>TOTAL FUNDS BALANCE</b>	<b>111,564.65</b>
<b>TOTAL LIABILITIES &amp; FUNDS BALANCE</b>	<b>123,261.22</b>

General Fund  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
For the period ending December 31, 2022 and 2021

Account Number	CURRENT YEAR				PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	MONTH	YTD
<b>RECEIPTS</b>						
1105	21,586.18	287,916.29	296,774.81	97%	25,942.40	314,875.62
1115	700.00	9,087.38	4,000.00	227%	1,770.00	6,106.91
1120	3,841.92	24,543.92	15,000.00	164%	3,127.30	18,277.30
1125	231.61	1,990.61	500.00	398%	28.00	498.00
1135	-	3,422.52	4,000.00	86%	-	2,704.44
1140	-	6.79	0.26	2612%	0.01	0.27
1145	-	-	5,000.00	0%	-	-
1150	-	80,400.00	80,400.00	100%	-	75,252.00
1160	(845.00)	-	214.99	0%	214.99	214.99
1170	1,250.00	15,000.00	15,000.00	100%	1,250.00	3,750.00
1175	-	3,338.00	3,338.00	100%	-	3,286.00
1180	-	8,051.00	8,051.00	100%	-	7,877.00
1185	-	1,504.00	1,504.00	100%	-	1,473.00
1190	-	1,000.00	1,000.00	100%	20.00	1,000.90
1197	24,093.18	34,743.18	-	-	-	2,144.35
1210	-	29,217.84	29,217.84	100%	-	(19,690.15)
<b>TOTAL RECEIPTS</b>	<b>50,857.89</b>	<b>500,221.53</b>	<b>464,000.90</b>	<b>108%</b>	<b>32,322.61</b>	<b>417,750.63</b>

Account Number	CURRENT YEAR				PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	MONTH	YTD
<b>PERSONNEL (05)</b>						
120505	5,531.85	47,942.70	47,942.75	100%	3,570.34	46,414.42
120506	3,461.55	30,000.10	30,000.00	100%	2,307.70	30,000.10
120507	-	1,500.00	1,500.00	0%	-	-
120508	440.07	466.65	1,000.00	47%	533.35	584.44
120519	203.67	2,444.04	2,504.00	98%	203.67	2,506.43
120520	5,299.47	45,928.54	45,928.95	100%	3,463.72	45,028.36
120522	5,508.00	47,736.00	47,736.00	100%	3,600.00	29,712.65
120523	-	1,200.00	1,200.00	100%	-	438.00
120530	692.31	4,833.86	35,526.22	14%	2,744.62	35,680.06
120535	2,084.50	11,503.00	500.00	2301%	(11,003.00)	140.00
120536	-	1,001.00	2,600.00	39%	-	1,778.42
120560	442.37	1,705.31	2,165.01	79%	176.88	2,122.56
120540	2,817.00	23,798.64	23,837.10	100%	1,765.76	18,503.83
120541	-	2,118.78	1,150.00	184%	-	-
120550	1,873.62	16,238.04	16,238.07	100%	1,224.60	15,919.80
120555	-	150.00	1,000.00	15%	-	993.92
120565	1,477.38	12,203.96	12,803.93	95%	965.60	12,552.80
120625	-	1,075.00	1,200.00	90%	-	600.00
120570	-	1,800.00	1,200.00	150%	250.00	850.00
120575	-	50.00	300.00	17%	-	275.00
120580	-	3,275.00	3,300.00	99%	-	3,515.00
120585	300.00	2,178.72	2,168.92	100%	163.56	2,085.39
120590	250.00	1,717.84	1,801.28	95%	169.90	1,731.96
120595	1,240.40	10,962.70	13,208.87	83%	2,246.17	135.84
120605	2,391.84	28,890.47	28,838.82	100%	1,034.99	12,705.40
120610	290.41	1,611.96	2,147.87	75%	112.57	1,955.65
120615	0.55	902.50	750.00	120%	56.45	712.85
<b>TOTAL PERSONNEL</b>	<b>34,304.99</b>	<b>303,234.81</b>	<b>328,547.79</b>	<b>92%</b>	<b>21,946.20</b>	<b>268,369.20</b>

First Presbyterian Church  
General Fund  
**STATEMENT OF RECEIPTS AND DISBURSEMENTS**  
For the period ending December 31, 2022 and 2021

Account Number	CURRENT YEAR				PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	MONTH	YTD
<b>PHYSICAL OPERATIONS (10)</b>						
121005		1,152.26	1,200.00	96%	473.29	1,052.27
121010	267.76	46,597.59	19,000.00	245%	4,406.86	23,947.02
121015	3,508.60	18,776.68	14,500.00	129%	-	6,647.88
121020	2,150.97	29,503.47	34,000.00	87%	2,345.47	27,623.98
121030	404.29	4,672.01	3,000.00	156%	313.67	3,840.19
121035	76.52	1,750.53	3,500.00	50%	200.41	1,775.28
121040	4,488.50	19,269.00	19,777.00	97%	3,726.75	18,030.00
121045	2,965.00	9,961.58	2,900.00	344%	1,475.00	4,161.00
121055	-	25.28	500.00	5%	-	961.90
121060	-	3,120.00	3,400.00	92%	-	3,856.36
	<b>13,861.64</b>	<b>134,828.40</b>	<b>101,777.00</b>	<b>132%</b>	<b>12,941.45</b>	<b>91,895.88</b>
<b>GENERAL PROGRAMS (15)</b>						
121505	933.85	4,413.20	5,000.00	88%	587.70	5,327.80
121506	57.22	207.22	500.00	41%	-	-
121510	330.66	2,742.31	4,000.00	69%	1,687.20	3,273.27
121515	-	1,303.70	1,200.00	109%	-	1,264.30
121520	600.00	800.00	1,000.00	80%	650.00	850.00
121525	-	11,165.92	11,165.92	100%	-	11,167.91
121530	212.80	3,140.40	3,000.00	105%	470.10	3,142.07
121535	-	1,836.27	2,931.00	63%	396.21	2,931.00
	<b>2,134.53</b>	<b>25,609.02</b>	<b>28,796.92</b>	<b>89%</b>	<b>3,791.21</b>	<b>27,956.35</b>
<b>STEWARDSHIP/MISC (25)</b>						
122515	250.00	3,000.00	3,000.00	100%	250.00	3,000.00
122520	-	-	5,000.00	0%	-	-
	<b>250.00</b>	<b>3,000.00</b>	<b>8,000.00</b>	<b>38%</b>	<b>250.00</b>	<b>3,000.00</b>
<b>CHURCH MISSION AND SOCIAL JUSTICE (35)</b>						
123510	481.37	23,283.00	23,283.00	100%	-	23,087.82
	<b>481.37</b>	<b>23,283.00</b>	<b>23,283.00</b>	<b>100%</b>	<b>-</b>	<b>23,087.82</b>

First Presbyterian Church  
General Funds  
**STATEMENT OF RECEIPTS AND DISBURSEMENTS**  
For the period ending December 31, 2022 and 2021

Account Number	CURRENT YEAR					PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD
<b>YOUTH CHRISTIAN EDUCATION (50)</b>							
Youth Education Committee							
125010	31.27	31.27	200.00	16%	168.73	125.05	122.35
125015	-	234.80	100.00	235%	(134.80)	82.41	82.41
125020	-	147.15	100.00	147%	(47.15)	-	24.32
125035	95.61	127.41	200.00	64%	72.59	-	(6.60)
125040	-	-	600.00	0%	600.00	760.00	760.00
125045	-	-	1,500.00	0%	1,500.00	-	790.00
125050	178.06	549.00	1,000.00	55%	451.00	(45.00)	38.41
	<b>304.94</b>	<b>1,089.63</b>	<b>3,700.00</b>	<b>29%</b>	<b>2,610.37</b>	<b>922.46</b>	<b>1,810.89</b>
<b>MISSION AND FAMILY MINISTRY</b>							
125055	140.24	771.43	1,000.00	0%	228.57	-	757.20
125065	-	1,226.21	1,000.00	123%	(226.21)	100.00	400.00
	<b>140.24</b>	<b>1,997.64</b>	<b>2,000.00</b>	<b>100%</b>	<b>2.36</b>	<b>100.00</b>	<b>1,157.20</b>
<b>ADULT EDUCATION COMMITTEE (55)</b>							
125505	-	402.60	650.00	62%	247.40	42.00	650.00
	-	<b>402.60</b>	<b>650.00</b>	<b>62%</b>	<b>247.40</b>	<b>42.00</b>	<b>650.00</b>
<b>COMMUNICATIONS (60)</b>							
126005	-	800.00	1,000.00	80%	200.00	565.99	996.47
	-	<b>800.00</b>	<b>1,000.00</b>	<b>80%</b>	<b>200.00</b>	<b>565.99</b>	<b>996.47</b>

First Presbyterian Church  
General Fund

STATEMENT OF RECEIPTS AND DISBURSEMENTS  
For the period ending December 31, 2022 and 2021

Number	CURRENT YEAR			PRIOR YEAR		
	MONTH	YTD	Budget	MONTH	YTD	Budget
<b>WORSHIP 70</b>						
127005	-	1,021.24	800.00	(221.24)	248.37	498.69
127015			450.00	450.00	215.10	437.70
127030	-	-	300.00	300.00	-	-
	-	<b>1,021.24</b>	<b>1,550.00</b>	<b>528.76</b>	<b>463.47</b>	<b>936.39</b>
<b>MUSIC (75)</b>						
127505	19.75	1,048.09	1,000.00	(48.09)		1,000.00
127510		58.96	250.00	191.04	64.99	221.90
127515	950.00	950.00	1,250.00	300.00	325.00	1,231.99
127520		288.05	550.00	261.95	-	20.24
127525	-	385.00	500.00	115.00	-	505.00
127530	-	1,250.00	600.00	(650.00)	660.00	861.01
127535	-	563.89	1,040.00	476.11	-	1,189.52
	<b>969.75</b>	<b>4,543.99</b>	<b>5,190.00</b>	<b>646.01</b>	<b>1,049.99</b>	<b>5,029.66</b>
<b>MEMBERSHIP (80)</b>						
126520	372.00	372.00	250.00	(122.00)	181.58	181.58
126525			50.00	50.00	-	-
128010			100.00	100.00	-	-
128015			100.00	100.00	-	-
128030	18.30	39.20	100.00	60.80	-	101.72
	<b>390.30</b>	<b>411.20</b>	<b>600.00</b>	<b>188.80</b>	<b>181.58</b>	<b>283.30</b>
	<b>52,837.76</b>	<b>500,221.53</b>	<b>505,094.71</b>	<b>(126.82)</b>	<b>42,254.35</b>	<b>425,173.16</b>
	<b>(1,979.87)</b>	<b>-</b>	<b>(41,093.81)</b>	<b>(1,350.63)</b>	<b>(9,931.74)</b>	<b>(7,422.53)</b>
<b>RECEIPTS OVER (UNDER) DISBURSEMENTS</b>						

First Presbyterian Church  
Designated Funds  
**STATEMENT OF RECEIPTS AND DISBURSEMENTS**  
For the period ending December 31, 2022 and 2021

	FUND	BALANCE 1/1/22	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSE NTS	YTD DISBURSEMENTS	YTD BALANCE
<b>DEACONS' FUNDS (63)</b>							
226305	Deacons Collection	3,254.21	419.00	10,488.60	383.12	6,077.13	7,665.68
226330	Deacons Holiday Baskets Fund	8,131.18	800.00	6,320.00	4,078.63	9,940.98	4,510.20
	<b>TOTAL DEACONS' FUNDS</b>	<b>11,385.39</b>	<b>1,219.00</b>	<b>16,808.60</b>	<b>4,461.75</b>	<b>16,018.11</b>	<b>12,175.88</b>
<b>DEACONS' FOOD PANTRY (64)</b>							
226325	Deacons Food Bank/Pantry	31,616.33	5,248.19	22,223.85	2,376.33	29,891.69	23,948.49
226326	Deacons Lansing Pantry Grant	1,103.90	-	5,000.00	1,479.92	5,843.87	260.03
	<b>TOTAL DEACONS' FOOD PANTRY FUNDS</b>	<b>32,720.23</b>	<b>5,248.19</b>	<b>27,223.85</b>	<b>3,856.25</b>	<b>35,735.56</b>	<b>24,208.52</b>
<b>SPECIAL MISSION PROJECTS (67)</b>							
226705	Per Meal Fund	59.40	0.25	290.12	-	-	349.52
226720	Produce Fundraiser	28.76	-	-	-	-	28.76
226800	Chenoweth Mission Gift	664.75	-	-	-	-	664.75
226805	JLGLM - Justice League Greater Lans MI	800.00	4,896.63	11,802.36	1,794.98	5,092.55	7,509.81
226810	DEI-Diversity Equality & Inclusion	1,250.00	230.65	1,981.99	172.68	1,755.95	1,476.04
	<b>TOTAL SPECIAL MISSION PROJECTS FUNDS</b>	<b>2,802.91</b>	<b>5,127.53</b>	<b>14,074.47</b>	<b>1,967.66</b>	<b>6,848.50</b>	<b>10,028.88</b>
<b>PASTOR /STAFF FUNDS (71)</b>							
217165	Pastor 2021 Cont Ed Carryover	-	-	1,500.00	-	1,431.00	69.00
	<b>TOTAL PASTOR FUNDS</b>	<b>-</b>	<b>-</b>	<b>1,500.00</b>	<b>-</b>	<b>1,431.00</b>	<b>69.00</b>
<b>FOOD FUNDS (73)</b>							
227305	Salad Luncheon Fund	1,242.10	-	-	-	-	1,242.10
227306	Kitchen Fund (licensed use and supplies)	48.34	-	-	-	-	48.34
227315	Funeral Lunches Fund	480.99	-	-	-	54.94	426.05
	<b>TOTAL FOOD FUNDS</b>	<b>1,771.43</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>54.94</b>	<b>1,716.49</b>
<b>MUSIC FUNDS (77)</b>							
227715	Music Scholarships Fund	(400.00)	300.00	2,900.00	-	2,500.00	-
227720	Fine Arts Concert Programs	6.89	-	-	-	-	6.89
227730	Summer Section Leaders Fund	10.00	-	-	-	-	10.00
	<b>TOTAL MUSIC FUNDS</b>	<b>(383.11)</b>	<b>300.00</b>	<b>2,900.00</b>	<b>-</b>	<b>2,500.00</b>	<b>16.89</b>
<b>CAPITAL FUNDS (81)</b>							
228105	Capital Campaign Fund	9.80	-	3,725.59	-	3,535.39	200.00
228120	Mission Capital Campaign Funds	16.11	-	-	-	-	16.11
228130	Chenoweth Reserve and Repair Fund	-	-	-	-	-	-
228135	Capital Improvements by donation	25.00	-	3,492.02	-	3,425.59	91.43
	<b>TOTAL CAPITAL FUNDS</b>	<b>50.91</b>	<b>-</b>	<b>7,217.61</b>	<b>-</b>	<b>6,960.98</b>	<b>307.54</b>

**First Presbyterian Church Designated Funds  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
For the period ending December 31, 2022 and 2021**

	FUND BALANCE 1/1/22	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSE NTS	YTD DISBURSEMENTS	YTD BALANCE	FUND BALANCE
<b>SCHOLARSHIP FUNDS (83)</b>							
228305							
	43.00	-	-	-	-	-	43.00
	<b>43.00</b>						<b>43.00</b>
<b>TOTAL SCHOLARSHIP FUNDS</b>							
<b>YOUTH FUNDS (87)</b>							
228705	284.91	-	-	-	284.91	-	-
228725	2,655.82	-	-	-	-	-	2,655.82
	<b>2,940.73</b>				<b>284.91</b>		<b>2,655.82</b>
<b>TOTAL YOUTH FUNDS</b>							
<b>DENOMINATIONAL FUNDS (91)</b>							
229105	84.00		810.00	-	275.00	-	619.00
229110	335.00		435.00	-	-	-	770.00
229115	-		1,075.00	-	-	-	1,075.00
229120	505.00	336.00	556.00	-	-	-	1,061.00
229125	50.00	95.00	425.00	475.00	475.00	-	-
	<b>974.00</b>	<b>431.00</b>	<b>3,301.00</b>	<b>475.00</b>	<b>750.00</b>		<b>3,525.00</b>
<b>TOTAL DENOMINATIONAL FUNDS</b>							
<b>MISCELLANEOUS FUNDS (93)</b>							
229305	17,678.86	307.00	2,252.00	10,729.00	16,170.93		3,759.93
229310	1,628.35	-	-	-	132.12		1,496.23
229315	6,700.00	-	-	-	-		6,700.00
229320	1,504.40	-	-	-	-		1,504.40
229335	5,867.97	100.07	1,103.59	-	1,500.00		5,471.56
229350	50.00	-	-	-	-		50.00
229365	600.00	-	-	-	-		600.00
229360	500.00	-	-	-	-		500.00
229397	9,726.22	-	125.00	-	590.70		9,260.52
229455	7,232.03	-	100.00	-	-		7,332.03
229456	1,097.11	-	-	-	-		1,097.11
229460	119.73	-	-	-	-		119.73
229465	551.18	-	3,140.23	105.00	3,106.79		584.62
229470	622.96	-	-	-	-		622.96
229475	211.00	-	-	-	-		211.00
229510	(12,429.90)	1,800.68	33,210.08	13,023.18	13,617.48		7,162.70
229511	(549.30)	-	594.30	-	38.98		6.02
229512	(1,816.42)	-	2,121.42	-	305.00		-
229515	589.00	-	-	-	-		589.00
229520	7,750.00	250.00	3,000.00	10,750.00	10,750.00		-
229525	10,496.00	-	1,000.00	11,496.00	11,496.00		-
229530	320.00	-	-	-	-		320.00
229535	(187.80)	242.00	1,741.80	100.00	1,604.90		(50.90)
229540	-	50.09	4,879.07	-	4,804.09		74.98
229545	-	1,563.00	3,306.00	-	1,182.31		2,123.69
229550	-	1,000.00	1,000.00	-	-		1,000.00
	<b>58,261.39</b>	<b>5,312.84</b>	<b>57,573.49</b>	<b>46,203.18</b>	<b>65,299.30</b>		<b>50,535.58</b>
<b>TOTAL MISCELLANEOUS FUNDS</b>							
<b>ENDOWMENT FUNDS (97)</b>							
229705	211.00	-	295.54	-	-		506.54
229710	-	-	-	-	-		-
229715	2,157.00	-	1,790.00	-	2,525.00		1,422.00
229720	1,655.51	-	435.00	-	-		2,090.51
229725	-	-	2,248.00	-	-		2,248.00
229730	-	-	1,158.00	-	1,158.00		-
	<b>4,023.51</b>		<b>5,926.54</b>		<b>3,683.00</b>		<b>6,267.05</b>
<b>TOTAL ENDOWMENT FUNDS</b>							
<b>TOTAL FUNDS BALANCE</b>		17,638.56	136,525.56	56,963.84	139,566.30		111,549.65

